

Ailiana Denis

Ailiana Denis is the founder and Managing Director of Axia Amplified Consulting. Ailiana helps organizations amplify their social impact by creating workplaces where all people can thrive and contribute to creating a more just world. As an organizational culture change agent, she helps people understand, navigate, and transcend the deeper differences between themselves and others as they seek to create equitable and inclusive intercultural, anti-racist organizations and social systems. She serves on the HR committee for the Chicago Freedom School Board of Directors and on the Chicago Women in Philanthropy's Racial Equity Committee. Between 2016-2019, she served as the Race-equity Oversight Committee Chair at the Shriver Center on Poverty Law where she currently serves as a senior affiliate consultant and as faculty for Advocate Resource & Training Department and its Racial Justice Institute. She holds a B.S. in Education from Oakwood University, a M.A. in Digital Communication from DePaul University, and is currently at Northwestern University studying Organizational Learning and Change with a focus on leading equity, inclusion, and justice in organizations. In her free time, Ailiana loves writing and performing spoken word poetry.